PERSON SPECIFICATION

(To be read in conjunction with the Job Description)

POST	Support Worker – VIP Day Service, LDS

	ESSENTIAL CRITERIA	DESIRABLE CRTIERIA
Qualifications/Attainments	• N/A	• Qualifications in working with people with learning disabilities • Full UK Driving Licence
Relevant Experience	• Relevant experience working with people in need	• Supporting people with learning disabilities to effectively communicate • Ability to participate and contribute to review meetings • Working with adults who have complex support needs
Special Attributes	• Understanding of the importance of empowering people and enabling their decision making • Appreciation of person-centred approaches to working with adults with learning disabilities • Understanding of safeguarding vulnerable adults • Understanding of confidentiality • Able to work using own initiative and unsupervised in the community • Ability to handle large wheelchairs, including over long distances • Communicate effectively, verbally and in writing using methods appropriate to service users • Be able to communicate and relate positively to carers, providers managers and other professionals • Be in sympathy with the Vision, Mission & Values Statement of the charity and the ethos of the Service • Commitment to equal opportunities • Positive attitude to people with disabilities • Respect for the different cultures and beliefs of others	• Ability to work in an empowering style • Ability to keep good time and manage own time effectively • Record keeping and report writing • Ability to adhere to appropriate risk assessments • Moving & handling skills

	• Positive approach to working in partnership with parents and carers and work within the principles set out in 'Valuing People Now' • Willingness to consent to a Disclosure & Barring Service check	

Employee Name: ……

Employee Signature: ……

Date: ……